



Copyright Librarian Dalhousie University Libraries

Possessing energy, vision, a strong service ethic, and the capacity to thrive in the future-oriented environment of a world-class research institution, the Copyright Librarian will support research, teaching, and learning at Dalhousie University by providing guidance for faculty, students, and staff in matters relating to copyright, in collaboration with members of the Library Services team and others in the Dalhousie Libraries. The Dal Libraries play a critical role in the stewardship of research resources that support scholarship, knowledge transfer, and innovation. This probationary, career-stream position is appointed through the MacRae Library (Truro) and reports to the Dean of Libraries through the Associate Dean Library Services, Head of the MacRae Library.

Dalhousie University sits on the ancestral and unceded territory of the Mi'kmaq. The Dalhousie Libraries system includes: the Killam Memorial Library (Arts and Social Sciences, Science, Management, Computer Science, Graduate Studies, and Open Learning & Career Development); the W.K. Kellogg Health Sciences Library (Medicine, Dentistry and Health); the Sexton Design & Technology Library (Engineering, Architecture and Planning); the MacRae Library (Agriculture); the Sir James Dunn Law Library (which is an integral part of the Dalhousie Libraries but reports directly to the Dean of Law); and the University Archives (located in the Killam Library) including the Agricultural Campus Archives, Special Collections and Museum holdings located in the MacRae Library. As a cohesive library system with a team comprising over 30 professional librarians and 90 staff, we celebrate the unique discipline-based needs of our users and support their shared goals to achieve excellence in teaching, learning, and research.

The Dalhousie Libraries is a member of Novanet, a consortium of Nova Scotia academic libraries sharing a common library management system (Ex Libris Aleph 500), the Council of Atlantic University Libraries (CAUL-CBUA), and the Canadian Association of Research Libraries (CARL), among other collaborative initiatives. Additional information is available at <http://libraries.dal.ca>, <http://www.novanet.ns.ca>, <http://caul-cbu.ca/>, and <http://carl-abrc.ca>.

Summary of Position:

The Copyright Librarian supports teaching, learning, and research for faculty, researchers, and students at Dalhousie University. As a member of the Library Services team, they work closely with the Associate Dean Library Services & Head, MacRae Library, as well as with the Dean of Libraries (who is also the University's Copyright Officer) and the Copyright Services Coordinator to develop policies and procedures as part of a comprehensive copyright management program for the university. The Copyright Librarian is available for individual consultations and to offer copyright workshops and presentations, and serves as a resource on national policy and best practice to help the Dal community remain informed and involved with the changing landscape for copyright.

This position will also work with the Research & Scholarly Communications team, participating in team projects and outreach activities as well as offering assistance and resources related to the development of scholarly communications and research initiatives. The Copyright Librarian is also responsible to deliver liaison librarian services for the Faculty of Agriculture and related areas in the Faculty of Science, including instruction, reference and research support, and collections development.

Main Activities

Copyright Librarian (System-Wide):

- Monitors developments and creates opportunities to inform the university community of changes in open access, author rights, fair dealing, controlled digital lending, creative commons, international IP, and ways in which the university community can contribute to new and evolving methods for distribution of research results.
- Prepares library copyright policies and procedures, advising library personnel on copyright matters specific to library collections, services, and projects.
- Develops and implements copyright training and outreach initiatives, monitors national and international copyright and intellectual property developments and trends, and coordinates the work of the Libraries Copyright Services Coordinator.
- Participates in consortium, provincial, and national programs and committees specific to copyright as required.
- As part of the Research & Scholarly Communications team, provides planning and coordination with library services and resources related to the development of scholarly communications and research projects including author rights, creative commons in research and teaching initiatives.
- Establishes collaborative relationships with faculty to design innovative services and programs that foster teaching and research in both copyright and liaison areas.
- Provides in-person and online reference and research consultations to students, faculty, and researchers.

Subject Liaison:

- Develops collaborative relationships with the [Faculty of Agriculture](#) and related areas in the Faculty of Science to support their teaching and research needs.
- Develops and delivers information literacy content relevant to various levels of learners via a range of styles and modes, both in class and online.
- Develops collections and critically appraises information resources in specific subject areas.
- Maintains a superior knowledge of various databases and resources used to investigate topics in agriculture, food systems, science, and other liaison areas.
- Contributes to librarianship by carrying out professional research and/or scholarly work.

Required Qualifications:

- Graduate degree from an ALA accredited library/information sciences program required.
- Demonstrated knowledge of copyright and other intellectual property issues in the Canadian academic environment.
- 1–2 years relevant experience in an academic, special, or research library.
- Education or work experience in Agriculture, Science, Business, Engineering or the Social Sciences.
- Demonstrated excellent oral and written communication skills. Oral and written fluency in English is required.

Preferred Qualifications:

- Experience with scholarly communications including research process, publishing, open science, studies in areas related to scholarly communications would be considered an asset.
- Demonstrated initiative and outreach in instruction and research support in Copyright, Scholarly Communications and/or sciences.

- Experience in information and digital literacy skill development in post-secondary education.
- Capability with application of digital tools, and demonstrated knowledge and experience supporting scholarly communications and research initiatives.
- Aptitude for thinking creatively and developing products and services related to copyright, fair dealing, author rights and Creative Commons.
- Strong commitment to public services and the proven ability to foster respect and inclusion by working successfully with a wide variety of people/stakeholders and encouraging their participation and involvement.
- Demonstrated ability to take initiative and potential for leadership, with a willingness to share expertise, work in teams, and negotiate solutions with diverse groups.
- Sound understanding of current and emerging library technologies related to liaison and system-wide roles.
- Flexibility and the ability to work both independently and collaboratively in a rapidly changing, interdisciplinary environment, while possessing a high tolerance for ambiguity.
- Successful experience providing in-person and virtual support to individuals and groups in a multi-campus environment. Occasional travel to Halifax is required.
- Proven ability to manage projects and handle multiple priorities and tasks.
- Interest in and capacity for conducting research. Established research portfolio an asset.
- Strong analytical and creative problem-solving skills.

Salary and Benefits:

Rank and salary are dependent upon qualifications and experience, and subject to the terms of the Dalhousie Faculty Association Collective Agreement. The position will not be filled at a rank higher than Librarian II. The salary range for an entry level Librarian I to top of the salary scale for a Librarian II is \$62,628 - \$84,667.

Availability of the Position:

The position has a proposed starting date of July 1, 2022.

Application Instructions:

Submit the following information via Dalhousie University's PeopleAdmin system (<https://dal.peopleadmin.ca/postings/9419>): a cover letter outlining qualifications for the position, a curriculum vitae, and the contact information for at least three referees with knowledge of your work and/or recognized expertise in your discipline. Letters of reference will be solicited by the Search Committee for short-listed candidates and should not be sent with the initial application.

Assessment of applications will begin after the closing date and continue until a suitable candidate is found. The appointment will be effective the 1st of July 2022, or as negotiated.

Dalhousie University is committed to fostering a collegial culture grounded in diversity and inclusiveness. The university encourages applications from Indigenous persons, persons with a disability, racially visible persons, women, persons of a minority sexual orientation and/or gender identity, and all candidates who would contribute to the diversity of our community. For more information, please visit www.dal.ca/hiringfordiversity.