



## Tenure-Track or Tenured Academic Appointments for First Nations, Metis, Inuit and Indigenous Candidates

The lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

As part of Memorial's strategic priority in advancing Indigenous scholarship and supporting Indigenous worldviews in education and scholarship, the University is seeking to fill up to 5 new full-time, tenure-track Indigenous academic staff hires in any discipline, at the level of entry or intermediate rank. This position is open to candidates who identify as Indigenous from around the world, but preference is for First Nations, Metis, Inuit candidates from Canada and particularly from the province of Newfoundland and Labrador. All qualified candidates are encouraged to apply; however, Canadian Citizens and permanent residents will be given priority.

This is a targeted search for Indigenous scholars. Competition is open to individuals who identify with an Indigenous community, as per approval granted by the Human Rights Commission pursuant to Section 8 of the Human Rights Act. In addition, Memorial University is committed to employment equity and diversity. Applicants shall identify themselves as Indigenous and applications are invited from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; visible minorities, and racialized people; and people with disabilities. Applicants cannot be considered as a member of a target groups unless they complete an employment equity survey. If you do not receive a survey or have any questions, please contact [equity@mun.ca](mailto:equity@mun.ca).

The successful candidates must have qualifications that are appropriate to the discipline of appointment or relevant area of scholarly activity in the area of appointment, including librarianship, counselling and co-operative education. **Candidates are encouraged to indicate their preferred discipline.** We are seeking strong scholars with a demonstrated track record of research, teaching and service activities in any discipline. Applicants considered for a probationary appointment must have a superior academic record and a demonstrated record of, or a strong potential for, excellence in scholarly research and teaching. Scholarship includes the scholarship of discovery, the scholarship of integration, the scholarship of application and/or the scholarship of teaching, recognizing non-traditional forms of scholarship and traditional ways of knowing. In addition, applicants should have the ability and willingness to contribute to the intellectual and scholarly life of the Faculty/School community and to the University more generally. Candidates considered for appointments with tenure must have an outstanding academic record with a strong record of publications in academic outlets and significant experience in teaching. The successful candidates will join a transdisciplinary network of collaborative researchers. The successful candidates will have an opportunity to shape partnerships with our University and community stakeholders at the local, provincial, national and international levels.

For this opportunity at Memorial University, the appointment will be at the level of Assistant Professor or Associate Professor (Librarian I or II, ASM-CFE I or II). **Salary will be commensurate with the qualifications of the candidate and in accordance with the MUNFA Collective Agreement**

Memorial University respects people's different needs and therefore will take all reasonable steps to ensure accommodation for applicants where appropriate. If you require an accommodation to participate in the recruitment process, please notify Tina Hickey at [hickeyt@mun.ca](mailto:hickeyt@mun.ca). For more information, see <http://www.mun.ca/main//accessibility.php>

Memorial University is the largest university in Atlantic Canada. As the province's only university, Memorial plays an integral role in the education and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to almost 18,000 students, Memorial provides a distinctive and stimulating environment for learning in St. John's, a safe friendly city with great historic charm, a vibrant cultural life and easy access to a wide range of outdoor activities.

The deadline to receive applications is November 30, 2020. Applications should include the following:

- A letter of application describing how the applicant meets the criteria for the position;
- An up-to-date curriculum vitae;
- The names and addresses of three referees;
- Copies of or links to three recent and influential research publications and/or project outputs;
- A statement of the candidate's Indigenous self-identification;
- Letter of support from an Indigenous community leader, government or organization to be sent under separate cover.

Applicants must submit the above materials through Memorial University's online recruitment system.

**[APPLY NOW](#)**