



## Position Profile Department Head, Central Library, Regina Public Library

Regina Public Library (RPL) is a mid-sized urban public library where the joy of reading, discovery and lifelong learning is respected and encouraged. The programs, services, and supports we provide help to build a strong community: one that values knowledge and understanding, which respects, and upholds diversity. Our community supports us back with their passionate commitment to Regina Public Library.

RPL's high energy management team is committed to evidence-based decision making and accountability in a team environment. If you place high value on the impact that public libraries can have in their community, you will find that your passion and experience leading staff to deliver customer-focused service with a diverse community will have enormous impact in Regina.

We would love to hear from you if you possess an ALA accredited Master of Library and Information Studies, and a demonstrated record of:

- skilled and experienced leadership;
- coaching and motivating staff to mandate delivery;
- collaborative and collegial team work in a high-performance environment; and,
- responsibility for the customer experience, achieved through understanding and influencing others.

Reporting to the Deputy Library Director, the Department Head will play a significant role in the Regina Public Library's commitment to building a strong community.

If this role sounds like it's made for you, tell us why. Let us know about your education and experience, and outline your commitment to the value and impact of public libraries in their communities.

This is an exempt position in a unionized environment.

**LOCATION:** Regina, Saskatchewan

**SALARY AND BENEFITS:** \$100,147.52 to \$143,067.88; Total rewards package including comprehensive health benefits, a defined benefit pension plan, and generous support for professional development.

## **About Regina:**

- A growing and walkable prairie city with a rich indigenous heritage and a powerful commitment to reconciliation.
- A flourishing arts community, with local breweries and a growing local food culture.
- A diverse, inclusive, and multicultural community of friendly and caring people.

Learn more about Regina at https://economicdevelopmentregina.com/life-in-regina.

## APPLY:

For more information, please contact Debra Clinton, Research Consultant, WMC at <a href="debra@wmc.on.ca">debra@wmc.on.ca</a>.