



**DALHOUSIE UNIVERSITY LIBRARIES**  
**Scholarly Communications Librarian**

July 2018

Search #3130

Possessing energy, vision, a strong service ethic, and the capacity to thrive in the future-oriented environment of a world-class research institution, the Scholarly Communications Librarian will support research, teaching, and learning by providing scholarly communications services, in collaboration with the members of the Scholarly Communications team and others in the Dalhousie Libraries. The Dalhousie Libraries play a critical role in the stewardship of research resources that support scholarship, knowledge transfer, and innovation. This career-stream position is appointed through the W.K. Kellogg Health Sciences Library and reports to the Associate University Librarian Scholarly Communications and Head, Kellogg Library.

Dalhousie University sits on the ancestral and unceded territory of the Mi'kmaq. The Dalhousie Libraries system includes: the Killam Memorial Library (Arts and Social Sciences, Science, Management, and Computer Science), the W.K. Kellogg Health Sciences Library (Medicine, Dentistry and Health), the Sexton Design & Technology Library (Engineering, Architecture and Planning), the MacRae Library (Agriculture), the Sir James Dunn Law Library -- which is an integral part of the Dalhousie Libraries but reports directly to the Dean of Law -- and the University Archives, located in the Killam Library, and the Agricultural Campus Archives, Special Collections and Museum holdings, located in the MacRae Library. As a cohesive library system with a team comprising 30 professional librarians and 90 staff, we celebrate the unique discipline-based needs of our users and support their shared goals to achieve excellence in teaching, learning, and research.

The Dalhousie Libraries are members of Novanet, a consortium of Nova Scotia academic libraries sharing a common library management system, the Council of Atlantic University Libraries (CAUL), the Canadian Association of Research Libraries (CARL), The Canadian Research Knowledge Network (CRKN), and a range of scholarly communications initiatives including the Scholarly Publishing and Academic Resources Coalition (SPARC), Coalition for Networked Information (CNI), and ORCID-CA. Additional information is available at <http://libraries.dal.ca>, <http://www.novanet.ns.ca>, <http://caul-cbua.ca/>, and <http://carl-abrc.ca>.

**Summary of Position:**

The Scholarly Communications Librarian will work collaboratively with colleagues in Digital Scholarship, Digital Humanities, Copyright and other partners across the campus and the Dalhousie Libraries system to plan, implement, and promote scholarly communications services. Initiatives include increasing campus awareness of Open Access scholarly publishing issues such as author rights, Creative Commons licensing, open scholarship, data management, preservation, Open Access funding mandates, and Open Educational Resources. The position will support the Dalhousie community in discovering, tracking, and communicating the impact of research, educational, and creative works in an increasingly open publishing environment. This includes the use of a citation metrics, altmetrics, and other methods relevant to works across disciplinary areas to help authors determine the impact of their work. Participation in system-wide initiatives, digital literacy programming, and training related to online identity management are part of this position. This position is also responsible for delivering liaison librarian services for the Department of Nursing, and in the sciences or languages depending on education and experience.

**Scholarly Communications (System-wide):**

- Assess the scholarly communication awareness and needs of students, faculty, and staff at Dalhousie and identify ways to meet these needs.
- Discover, devise, market, and assess strategies for involving the University community in both understanding and participating in Open Access publishing and Open Educational Resources.
- Coordinate bibliometric activities related to research impact including outreach, training, education, and promotion.
- Maintain currency with tools, methodologies and best practices for monitoring and increasing scholarly activity and researchers' impact.
- Inform the university community of changes in scholarly communication, and ways in which the university community can contribute to new and evolving methods for distribution of research results.
- Consult with faculty, students, and staff on building and maintaining researcher profiles through ORCID and other similar tools.
- Work collaboratively with the Research Data Management Librarian (RDM Librarian) to promote and advance RDM activities and uptake across campus.
- Support the development of librarian and library staff knowledge and understanding of scholarly communication issues.
- Work collaboratively with colleagues, including the Copyright Coordinator, Digital Scholarship Librarian, Digital Humanities Librarian, Research Office, and others to advance open scholarship awareness and activity on campus.
- Assist faculty, students, and staff to understand rights to authored content, in conjunction with the Dalhousie Libraries Copyright Office and liaison librarians.

**Subject Liaison:**

- Develop collaborative relationships with the Department of Nursing to support their teaching and research needs.
- Develop collections in specific subject areas in the sciences or languages, depending on education and experience.
- Develop and deliver information literacy content relevant to various levels of learners via a range of styles and modes, both in class and online.
- Provide information and reference services including research consultations and assistance with literature searches to support the development of evidence synthesis projects and evidence-based health care initiatives.
- Maintain a superior knowledge of various databases used to investigate topics in the health professions and other liaison areas as assigned.
- Contribute to librarianship by carrying out professional research and/or scholarly work.

**Required Qualifications:**

- Graduate degree from an ALA accredited Library / information sciences program.
- Ability to travel between the Dalhousie campuses as required based on the demands of the system-wide role.
- Demonstrated commitment to public services and ability to work collegially.
- Excellent oral and written communication skills. Oral and written fluency in English.

**Preferred Qualifications:**

- Education or experience in a broad range of scholarly communications topics.

- Experience with research impact metrics documentation and analysis methods, and use of software such as SciVal.
- Education or work experience in research data management.
- Education or work experience in one of the health fields and a thorough knowledge of health sciences databases and resources, and in the sciences or languages.
- 1–2 years relevant experience in an academic, special, or research library.
- Record of flexibility and ability to work both independently and collaboratively in a rapidly changing interdisciplinary environment, and possessing a high tolerance for ambiguity.
- Demonstrated initiative and strong leadership skills, with a willingness to share expertise, work in teams, and negotiate solutions with diverse groups.
- Proven ability to manage projects and to handle multiple priorities and tasks.
- Interest in and capacity for conducting research. Established research portfolio an asset.
- Strong analytical and creative problem-solving skills.

**Salary and Benefits:**

Rank and salary are dependent upon qualifications and experience, and subject to the terms of the Dalhousie Faculty Association Collective Agreement. The position will not be filled at a rank higher than Librarian II.

**Availability of the Position:**

The position has a proposed starting date of July 1, 2018.

**Deadline for applications: April 6th, 2018, 4:00 p.m. ADT**

Please provide a letter of interest (addressed to Donna Bourne-Tyson, University Librarian), curriculum vitae, the names of three references, and a completed Self-Identification Questionnaire (available at [www.dal.ca/becounted/selfid](http://www.dal.ca/becounted/selfid)) in care of:

Janice Slauenwhite, Manager, Financial & Physical Resources  
 Dalhousie University Libraries, Office of the University Librarian  
 6225 University Avenue  
 Halifax, NS B3H 4H8

*Electronic submissions (Word or PDF) are strongly encouraged and can be sent to: [dallibhr@dal.ca](mailto:dallibhr@dal.ca)*

*Dalhousie University is committed to fostering a collegial culture grounded in diversity and inclusiveness. The University encourages applications from Aboriginal people, persons with a disability, racially visible persons, women, persons of minority sexual orientations and gender identities, and all candidates who would contribute to the diversity of our community.*