

Memorial University Libraries invites applications for a permanent tenure-track or tenured appointment.

**Scholarly Communications Librarian  
Queen Elizabeth II Library**

**The person we want to hire:**

Memorial University is seeking an energetic and resourceful librarian to provide leadership in developing, managing and promoting the Libraries' scholarly communications and copyright initiatives. The individual should enjoy interacting with people and be committed to a reflective professional practice that identifies needs, creates new solutions, and involves both team and individual working styles.

We encourage applications from librarians who are attracted to an evolving workplace that strives to meet changing user needs and the long term requirements of research and scholarship. Applicants must have a Master's degree from an ALA accredited program and at least three years of relevant professional experience in an academic library or equivalent.

**What your responsibilities will be:**

As a full-time member of the Collection Development Division, the successful candidate will focus on the following primary responsibilities:

- Creating awareness and promoting scholarly communication issues as they relate to Memorial University Libraries;
- Developing and supporting Open Access publication initiatives at Memorial University;
- Continuing to build and advance the Memorial University Libraries research repository , including establishing or updating policies and procedures;
- Providing support for E-journal hosting initiatives at Memorial University;
- Providing copyright oversight responsibilities as the Libraries' campus representative and contact for all units dealing with copyright issues;
- Representing Memorial Libraries in regards to scholarly communication and copyright initiatives and activities in external forums.

This list is not intended to be exhaustive and the position is not necessarily limited to the above areas alone. The successful candidate will be required to use flexibility and discretion in determining how these primary responsibilities will be carried out.

The successful candidate will also be expected to contribute to the library profession, the University, and the community through participation in Library or University-wide committees, professional associations, and/or community projects. The successful candidate is expected to pursue scholarly or professional activities that contribute to the research and creative environment of the University or to the library profession in general.

The appointee will report to the Head of Collection Development.

**Who we are:**

Memorial University Libraries include: the Queen Elizabeth II Library, the main branch of the system, which is home to the renowned Centre for Newfoundland Studies, and Archives and Special Collections; the

Health Sciences Library, serving the Faculty of Medicine and the Schools of Nursing and Pharmacy; the Education Library; and the Music Resource Centre; all situated on the St. John's Campus. Other libraries are the Dr. C.R. Barrett Library serving the Marine Institute; the Ferriss Hodgett Library at Grenfell Campus in Corner Brook and Harlow Campus in England; and the Labrador Institute in Happy Valley-Goose Bay.

Memorial's librarians are forward-looking and dedicated professionals committed to high standards of service. Our goal is to support the University's research and teaching agenda and student success at all levels. With a complement of 44 professional librarians and over 130 support staff, the Library has an annual materials expenditure of approximately \$6.5M and involves most of its librarians in collection development and information services. For more details about the Library see <http://www.library.mun.ca>.

As the province's only university, Memorial plays an integral role in the educational and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to approximately 18,000 students, Memorial provides a distinctive and stimulating environment for learning. St. John's is a safe, friendly, thriving capital city with great historic charm, a vibrant cultural life, and easy access to a wide range of outdoor activities. For more information about the University and St. John's see <http://www.mun.ca/memorial/about/>.

### **Benefits:**

This is a permanent tenure-track or tenured position. An appointment at the rank of Librarian II or III is anticipated. Salary ranges as of 1 April 2015 are \$64,514-86,943 and \$72,670-117,528 for Librarian II and III respectively. Actual salary will recognize experience and qualifications. Memorial offers this position, as part of the bargaining unit, with standard academic benefits including provision of time for research and professional development. For more details see <http://www.mun.ca/munfa/CA2014-2017.pdf>

### **Procedures:**

Interested qualified individuals should send a resume and contact information for three references to:

Lorraine Busby, University Librarian  
Memorial University of Newfoundland  
St. John's, NL Canada A1B 3Y1  
Tel: (709) 864-3862 | Fax: (709) 864-2153 | Email: [univlib@mun.ca](mailto:univlib@mun.ca)

The deadline for applications is **May 25, 2015**. Please cite competition number **VPA-QEII-2015-002**.

Memorial University of Newfoundland is committed to employment equity and encourages applications from qualified women and men, visible minorities, aboriginal people and persons with disabilities.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.