

Memorial University of Newfoundland invites applications for a permanent tenure-track position in the University Library System.

**Web Services Librarian – Queen Elizabeth II Library
Memorial University Libraries**

Would you like to be a leader in building a great web presence for a great library? We are seeking an enterprising and innovative individual to blaze a trail in the newly-created position of Web Services Librarian. The Web Services Librarian will work in a highly collaborative environment to develop, support, and manage the Library's website (<http://www.library.mun.ca>) and web-based tools, applying principles of usability and accessibility to develop functionality and features across the entire web presence.

The successful candidate will have a thorough understanding of the ways in which library patrons access and use information today, combined with well-developed practical experience with web design and web 2.0 technologies. Our future Web Services Librarian will enjoy the challenges of technical problem-solving, be self-directed and able to work well independently, and possess a highly-developed ability to initiate, organize, set, and follow through on priorities in a team environment.

The person we are looking for is not only curious about technology, but is also interested in how people interact with technology. The librarian we are seeking welcomes opportunities to learn from colleagues and users while sharing his or her passion and knowledge with them. The Web Services Librarian will leverage excellent communication skills to consult with a dynamic team of colleagues and an active community of library users.

This position is located in the Systems Division, and reports to the Associate University Librarian for Information Technologies.

Duties:

Duties of this position will include configuring and implementing a Drupal content management system; integrating web services and sub-sites into the larger library web presence; designing and carrying out interface usability studies; selecting and implementing appropriate site structure and navigation tools; undertaking search engine optimization; collaborating on the establishment and enforcement of web standards and styles; ensuring conformance to accessibility guidelines; analyzing and interpreting usage statistics; actively exploring current web technologies and making recommendations for best practices; and providing instruction and skill development sessions for librarians and staff. The successful candidate is expected to consult broadly across Memorial Libraries' branches and divisions.

Qualifications:

Essential qualifications include a degree from an ALA-accredited graduate program in Library and Information Science; experience with website development and administration; knowledge of markup or scripting languages like HTML/CSS, Javascript, XML/XSLT, and PHP; demonstrated experience working with a major content management system such as Drupal; familiarity with current and emerging library technologies including resolvers, OPACs, federated search, and learning management systems; grounding in emerging web technologies such as (but not limited to) social networking and mobile applications; excellent communication and problem-solving skills; and experience managing technical projects.

Desirable qualifications include systems integration experience; experience using graphics software; experience with Google Analytics or similar web analytics software; awareness of emerging issues and trends in web metadata; experience designing and executing web usability studies; familiarity with database design and SQL; work experience in an academic library. If you currently lack some of the desirable qualifications, we would expect you to learn them while on the job.

Who we are:

Memorial Libraries include: the Queen Elizabeth II Library, the primary service point for all disciplines except the health sciences on the St. John's campus; the Health Sciences Library, serving the Faculty of Medicine, and Schools of Nursing and Pharmacy; the Dr. C.R. Barrett Library serving the Marine Institute's community; the Ferriss Hodgett Library on the Grenfell campus in Corner Brook, and a small library located at the Harlow campus in England, along with two resource centres embedded in faculty buildings. Memorial's librarians are forward-looking and dedicated professionals committed to high standards of service. Our mission is to support the University's research and teaching agenda and student success at all levels. With a complement of 40 professional librarians and over 140 support staff, our libraries are growing and evolving rapidly. Challenges in the changing environment will make the next decade an exciting time to test assumptions about the style and content of professional practice. For more details about us see <http://www.library.mun.ca>.

Benefits:

This is a tenure-track appointment. An appointment at the rank of Librarian I or II is anticipated. Salary ranges as of September 1, 2010, are \$52,106 - 65,308 and \$59,650 - 78,510 for Librarian I and II respectively. Actual salary will recognize experience and qualifications. Memorial offers this position as part of the bargaining unit, with standard academic benefits including provision of time for research and professional development. For more details see <http://www.mun.ca/munfa/CA2010-2013.pdf>.

Procedures:

Interested qualified individuals should send a cover letter detailing your interest in and qualifications for this position; an example (including URL) of at least one website to which you have made a significant contribution, as well as a description of your contribution; résumé and contact information for three references to:

Lorraine Busby	Tel: (709) 864-3862
University Librarian	Fax: (709) 864-2153
Memorial University of Newfoundland	Email: univlib@mun.ca
St. John's, NL Canada A1B 3Y1	

The deadline for applications is May 13, 2011. Please cite competition number VPA-QEII-2010-004.

Memorial University of Newfoundland is committed to employment equity and encourages applications from qualified women and men, visible minorities, aboriginal people and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.