



**Bibliothèque Régionale
Eastern Counties
Regional Library**

**EASTERN COUNTIES REGIONAL LIBRARY BOARD
CHIEF LIBRARIAN/CEO**

The Eastern Counties Regional Library Board is seeking a dynamic forward-looking Chief Librarian/CEO to manage all library functions and staff. The Chief Librarian/CEO manages Eastern Counties Regional Library's operations using skills in community relations, budgeting, human resource development, facilities and strategic planning.

Located in scenic Northeastern Nova Scotia and Southern Cape Breton Island, this library region is a 2.5 hour drive from Halifax. Headquartered in Mulgrave, NS, the area includes panoramic oceanscapes and is a well-known tourism and heritage destination.

Reporting to the Eastern Counties Regional Library Board, the Chief Librarian/CEO is responsible for overseeing all library operations in a large geographic library region serving rural Nova Scotians in the counties of Guysborough, Inverness and Richmond. S/he oversees a staff of 40, including 3 professional librarians, and is responsible for the annual budget of just under \$1 million as well as for all aspects of financial management for the library system. The ECRL system currently has 7 branches and 9 mobile service sites.

As Secretary to the ECRL Board, the Chief Librarian/CEO provides strategic direction, engages the board in advocacy activities in the community and oversees and develops operating and capital budgets for the Board's approval.

The Chief Librarian/CEO provides leadership, strategic planning and management strategies to ensure a high level of public library service delivery to the residents of the three counties served by ECRL. The incumbent is responsible for all human resource management within the organization. In addition to working on a regional level, the successful candidate will also be involved in province wide initiatives.

Required qualifications include an accredited MLS/MLIS degree and a minimum of 5 years progressive experience working in libraries. Further qualifications include significant performance management experience in a library setting. Knowledge of emerging trends in public libraries, and superior interpersonal, communication, presentation and collaboration skills are essential, as is a

personal commitment to the Canadian Library Association Position Statements on Intellectual Freedom and on Diversity and Inclusion.
Fluency in the French language is an asset and a valid driver's license is required.

The salary range for this position is \$53,472.10 to \$63,780.17 and includes a generous benefits package. Moving assistance is negotiable.

Interested applicants should submit a cover letter outlining their interest in and qualifications for the position along with a résumé and 3 references by October 16th, 2009 to:

Ms. Shirley McNamara, Chair
c/o Eastern Counties Regional Library Board
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